



General Counsel  
**Stéphane Lacoste**

Avocat général  
Courrier / e-mail

Laval, June 14, 2010

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BY TELECOPIER (416-360-8425)

Mr. Tim Lawson  
HEENAN BLAIKIE  
Bay Adelaide Centre  
P.O. Box 2900, 333 Bay Street  
Suite 2900  
Toronto (Ontario), M5H 2T4

Re: Canada Council of Teamsters and  
FedEx Ground Package System, Ltd.  
Our file: 1126-013

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Dear Sir:

Despite our earlier contacts and many complaints, your client has continued to target our members and recruiters and other employees to punish them in any way possible for their union activities.

Recently, FXG has raised the level of reprisals by suspending Mrs. Reshma Mahabir and firing another individual.

These illegal actions must stop immediately and the suspension and dismissal must be rescinded and the employees fully compensated. Your client can be assured that we will otherwise continue to file complaints and your client might find itself spending more in legal fees defending our complaints and paying damages on them than it would otherwise spend if it were to act reasonably and negotiate a collective agreement with the Teamsters.

May your client govern itself accordingly.

Yours very truly,

Stéphane Lacoste  
General Counsel

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