



FEDEX EMPLOYEES

TRUE OR FALSE? HERE'S AN EXAMPLE OF WHAT FEDEX IS TELLING ITS MANAGERS ABOUT THE TEAMSTERS UNION!

"The labour movement believes that union representation is essential to fair treatment in the workplace." "Unions harbour deep suspicion about the true motives of an employer that seeks to encourage communication, co-operation and constructive workplace relations."

FALSE — First of all the workers are the union. Many union contracts have mandatory labour relations meetings, which encourage open communication, co-operation and strong workplace relations.

"Unions subscribe to a standardized approach to compensation."

TRUE & FALSE — There are some contracts that have basic and fixed wages while others have bonuses and merit pay clauses in addition to fixed wage rates. The workers decide what is needed in the contract as it is the workers who vote on it.

"Unions advance seniority as the primary factor in allocating work opportunities and vacation selection which restricts the manager from selecting the best person for the job or awarding a good vacation slot to a good employee."

TRUE & FALSE — It's true that a contract forces the manager to follow the rules which can be a little restrictive at times, but the benefits of eliminating favoritism and treating everyone fairly will increase morale and overall productivity.

"Unions strive to protect bargaining unit work from encroachment."

TRUE — Most Collective Agreements prevent management from contracting out your work or from performing your job.

"Unions have a long run strategy to promote their interests and the interests of their members."

BASICALLY TRUE — Since the members run the union they look to promote their interests collectively.