



TEAMSTERS CANADA

*Affiliated with the International Brotherhood of Teamsters and the Canadian Labour Congress
Affiliée à la Fraternité internationale des Teamsters et au Congrès du travail du Canada*



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March 2, 2010

Mr. David Binks
President
Federal Express Canada Ltd.
5985 Explorer Drive
Mississauga, Ontario
L4W 5K6

Dear Mr. Binks:

My name is Mike Crawford and I am the Director of Organizing for Teamsters Canada.

During our organizing drive FedEx has directed their employees to "get all the facts" before deciding to join our union. On that issue I agree with you.

You have your reasons why FedEx workers should not join a union and I have my reasons as to why they should join the Teamsters Union.

Therefore, I suggest we debate these issues at a time, place and moderator of your choice. All I ask is this be held in a location(s) where FedEx workers can attend.

Give FedEx workers an opportunity to:

- ask **QUESTIONS**
- hear the **FACTS FROM BOTH SIDES**
- make a decision on **JOINING A UNION** of their own free will.

I await your reply.

Yours truly,

M.J. Crawford
Director of Organizing